Contracts

PASS collective bargaining agreements—called CBAs or contracts—establish the ground rules for workplace guidance, policies, grievance procedures, leave, professional development opportunities and more. And unlike unions at most federal agencies, PASS can bargain over pay for FAA employees.

Download ATO Contract (Jan. 2025)

Appendices I-II; IV-VIII; signature pages, January 17, 2025
Appendix III, January 27, 2025

Download AVS Contract (Oct. 2024; updated May 23, 2025)

Download DoD Contract